

**ABSTRACT**

A system and method for building GUI screen screens for a time keeping and expense tracking system includes a time keeping and expense tracking (TKET) server that includes computer instructions that define logic for building GUI screen screens according to user definitions, communication channel throughput capacity, and terminal capacity. Initially, the TKET server examines a user's ID to determine his group affiliations and ability levels for modifying the parameters, objects, and layout of a GUI screen. Thereafter, the TKET server allows the user to make changes according to his defined abilities. For subsequent sessions, the TKET server builds a GUI screen according to the previously defined parameters. One embodiment of the present invention, the TKET server is operable to receive communication signals transmitted by way of a wireless communication channel and to generate corresponding display screens that are responsive to the user terminal type. If the user terminal is a mini laptop having wireless communication capability, for example the TKET server transmits GUI screen display signals in a WAP protocol for display thereon the user terminal. On the other hand, if the user terminal is merely a cellular phone, then the TKET server is operable to transmit a very limited set of display signals primarily comprising text and control characters. The TKET server is operable to act as a remote time clock. Accordingly, the TKET server is formed to receive and interpret signals that define the user ID, an

account code, and whether a start or stop timekeeping event has been selected. The TKET server also is operable to prompt an IVR to interact with the user.